

TECH STYLE LTD

TECH-STYLE.CO

DATASHEET

Rutba People: Product Datasheet

Your team, paid and looked after

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Document

Rutba People datasheet

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Online

<https://www.tech-style.co/docs/rutba-people-datasheet>

Your team, paid and looked after

Employee records, the org structure, attendance and leave, a shared time clock, and payroll that runs on all of it, plus a self-service portal so staff answer their own questions instead of asking HR.

Family	Rutba Suite
Category	HR, payroll & employee management software
Status	Available
Apps included	7
From	\$3 per employee / month
Works with	Rutba Books, Rutba Chat
Buy or trial	rutba.io/suites/people

THE PROBLEM

Why it exists

HR and payroll fail in the same place: the gap between the record and the pay run. Rutba People closes it. The clock on the wall writes the attendance, attendance and leave feed payroll directly, payslips post to your accounts automatically, and employees check their own balances without a single email. Nothing in that chain is an export, so nothing in it can disagree.

FIT

Who it is for

- Growing teams outgrowing spreadsheets
- Businesses running monthly payroll in-house
- Shift employers paying overtime on hours somebody currently types
- Any employer handling leave and attendance

APPS IN THIS PRODUCT

What you get

HR

The employee master and the org structure around it: records, contracts, departments, teams, matrix reporting, lifecycle events, letters and the asset register.

Employee Self-Service

One person's own record: leave, attendance, schedule, payslips, expense claims, documents, assets, benefits, training and performance. There is also somewhere to raise a grievance or report a safety incident, and a manager's approval queue that appears only if the org chart says you manage anyone.

Payroll

Pay runs created, previewed, processed and paid, with deduction rules, salary structures, statutory remittances, and the accrual split by cost centre so a department can be asked what its people cost.

Time Clock

The shared wall device: badge or PIN, an offline queue for when the network is not there, and no biometrics and no location tracking by design.

EARLY ACCESS

Workforce

The operational week that line managers run rather than HR: the rota, absence, attendance, exceptions and timesheets against the hours the clock actually recorded, with an approval state machine payroll locks when it pays them. Capture, timesheets, the rota and absence have shipped: punches, clock devices, badge credentials, adjustments, the derived attendance and timesheet approval; shift patterns, open shifts, swaps and coverage; and absence cases, entitlements and policies. Publishing a rota, or reassigning, re-timing or cancelling a published shift, sends a notice to each person it affects who signs in, and lateness and missing shifts are worked out from the rota a manager published. One combined approvals queue and the analytics screen are not built yet.

Recruit

Requisitions, the candidate pipeline, interviews and offers, and the public careers pages candidates apply through (each job with its form, a status page for the candidate and a link to book the interview). Built through M7. This entry said "specified and scaffolded, with no features yet" until 2026-09-03, which stopped being true some milestones ago and is the reason availability labels get checked against the app rather than remembered. One gap is open: on the shared rutba.io addresses, the public careers pages and the link a candidate uses to check an application cannot yet tell which business they belong to. The interview booking link can.

EARLY ACCESS**Talent**

After the hire: reviews, goals, 360 feedback and check-ins, plus the course catalog, skills, development plans and succession. Everything specified is built: review templates and their stage sequences, cycles and calibration, 360 perspectives, goals that ladder and roll up, check-ins and continuous feedback, and the course catalog, skills, development plans and succession. It is the newest of the seven apps, which is why it still reads early access.

WHAT IT DOES**Capabilities**

- Employee records, employment history, contracts, teams and matrix reporting lines
- Attendance and leave with approval chains
- A shared time clock that gives attendance an actual source
- Timesheets that move draft > submitted > approved > locked, and stay locked once payroll has paid them
- Payroll runs driven by recorded hours rather than typed ones
- Payslips delivered to staff, posted to accounting as they are paid
- Payroll cost split by cost centre, so a department can be asked what it spends
- Grievances and health-and-safety incidents raised by the person they happened to
- Self-service portal, so staff answer their own questions
- An org structure editor with a dated head for each unit and department
- A public careers page: each job with its application form, a status page for the candidate, and a link to book the interview
- Payroll reads approved timesheet hours, locks them, and posts each person's labor to the project, work order or customer it was worked on
- A processed pay run paid with one bank file and settled in one step, and each payslip emailed to its employee after a preview
- Loans and advances recovered by payroll in the agreed installments, with what each loan has repaid updated by every pay run

COMMERCIAL**Plans and pricing**

PLAN	PRICE	INCLUDES
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PLAN		
	PRICE	INCLUDES
Essentials	\$3 per employee / month	Employee records, contracts and org structure; Leave and attendance with approval chains; Self-service portal for every employee; Manager approval queues; Documents, assets and lifecycle events
Time & attendance	\$5 per employee / month	Everything in Essentials; Shared time clock: badge or PIN, offline tolerant; Punches, adjustments and the attendance rebuild; Overtime derived from recorded hours, not typed ones; No biometrics and no location tracking
Complete	\$8 per employee / month	Everything in Time & attendance; Pay runs: create, preview, process, pay; Deduction rules, salary structures and adjustments; Statutory remittances; Payslips posted to your ledger as they are paid; Payroll cost split by cost centre
Enterprise	Custom annual contract	Multi-entity payroll; Statutory compliance packs, starting with absence schemes for Australia, Canada and Ontario; Custom reporting; Single sign-on and SCIM provisioning; Dedicated support

Prices are in US dollars and exclude local taxes. Every plan is billed through rutba.io/suites/people. Annual and multi-product pricing is available on request.

RUTBA SUITE

How it fits the rest of the suite

Rutba Suite is 23 products in three lines (the business suite, the workspace and the platform services underneath), sharing one customer list and one set of books. Buy the one you need today and add the rest later without a migration.



CONTACT

Talk to us

Tech Style Ltd is a UK technology company building enterprise software, procurement intelligence and AI platforms. Tell us what you are trying to do and we will tell you honestly whether we are the right people for it.

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